



BOARD HIGHLIGHTS

October 23, 2017 School Board Meeting

Executive Sessions held in Board Conference Room:

- Monday, September 25, 2017 from 8:15 PM to 11:43 PM for personnel and legal matters.
- Wednesday, October 11, 2017 from 8:28 PM to 8:48 PM for personnel and legal matters.

➤ Recognitions

- **[At Regular Meeting]** Recognition of **Elke D'Urso**, Recipient of Key Club's International 2nd Place Membership NonDigital Poster Award [Ms. D'Urso was previously recognized for receiving Key Club's State 1st Place Poster Award] under the Direction of **Mrs. Karen Sherwood** and **Mrs. Jane Coburn**, Key Club Advisors

➤ Correspondence

- Acknowledged PDE Correspondence Dated 10/1/2017 – Division of Federal Programs Determined RSD Maintained Fiscal Effort for Fiscal Year Ending 6/30/2016

➤ Board Operations

- **[Interview & Election held at C.O.W. Mtg. on 10/11/2017]** Interview and Election of West Salem Township Board Director, Term: 10/11/2017 – 11/30/2017 (Ms. Smith's Vacancy): **Rev. Kenneth Saul**; Mrs. Combine administered Rev. Saul's Oath of Office

➤ Superintendent's Report

- **Reynolds Junior-Senior High School Students of the Month:** Rachel Cowan - Grade 12, Hannah Leksell - Grade 11, Troy Hart and Marcus Sevacko – Grade 10, Sienna Fiorenza – Grade 9, Jillian Besic – Grade 8, and Ella Valimont – Grade 7
- **Reynolds Elementary School** (Principal's Luncheons will begin in November)

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee

- Cooperative Sports Agreement - Greenville-Reynolds Girls' Soccer and Girls' Golf (Agenda Item 13.4 – Vote at C.O.W. Mtg. on 10/11/2017)
- Raider Nation Star Academy, United Way After School Program Grant (Agenda Item 13.6)

Buildings, Grounds, and Technology Committee

- Forklift Transmission Repair / Forklift Purchase (Agenda Item 14.7)

➤ Educational Programs/Student Activities

- Approved Addition(s) to the 2017-18 District Parent/Community Volunteer List: **Conley, Mary**, Transfer, PA; **Kress, Beth**, Transfer, PA; and **Fisher, Jennifer**, Fredonia, PA
- Approved Revised Cooperative Sports Agreement Resolution for Greenville-Reynolds Girls' Soccer and Girls' Golf with Costs as Listed: GHS Host Girls' Soccer – The Lesser of (\$3,000/Yr. or \$450/Athlete*) and RHS Host Girls' Golf – The Lesser of (\$1,200/Yr. or \$275/Athlete*) *(Number of Students Established 3rd Monday of September; Pymt. Due Dec. 1st)

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- Approved RHS’s Production of “Murder in the Knife Room” - Murder Mystery Play for Spring 2018, Dates to be Determined, Under Direction of Mrs. Jamie Heckman, School Musical/Play Director
- Accepted United Way Grant for After School Program and Approve Raider Nation Star Academy After School Program for a Three (3) Year Period (2017-18 SY through 2019-20 SY) for Grades 6, 7 and 8, 3 Hrs./Day for 4 Days/Wk. (Mon.-Thurs.) for Approximately 30-36 Weeks, 2:30–4 PM at Reynolds Jr.-Sr. High School, 4-5:30 PM at Reynolds Elementary School, Staffing to Include: 2 Coordinators – 7 Hrs. Ea./Wk., 2 Instructors – 7 Hrs. Ea./Wk., 1 Asst. – 8 Hrs./Wk., Minimal Cost to the District, Effective Retroactively to 10/2/2017 for Staff and 10/10/2017 for Students

➤ **Finance**

- Approved Tax Exonerations/Additions for Tax Year 2017:
 - ❖ Delaware Township – Per Capita Exonerations \$ 510.00
 - ❖ Pymatuning Township – Per Capita Exonerations \$ 230.00
 - ❖ West Salem Township – Per Capita Exonerations \$ 100.00
- Approved After School Snack Program for Reynolds Jr.-Sr. High School and Reynolds Elementary School, When School is in Session, No Additional Costs, Effective Immediately
- Waived Policy #610 – Finance – Purchases Subject to Bid/Quotation and Approve Purchase of Mitsubishi 3,500 lb. Capacity LP Pneumatic Tire Forklift from Fallsway Equipment Company, Akron, OH in the Total Amount of \$19,618 [Less \$500 Trade-in for a Grand Total of \$19,118] [*Quote #337328 Rev. #1*] to be Paid from Capital Projects Fund

➤ **Personnel**

- Approved Additions to 2017-18 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers: Bayless, Annese, Greenville, PA and Przewodowski, Henry, Sharon, PA - Both MIU4 Emergency Guest Teachers
- Approved Addition(s) to 2017-18 Substitute Support Employee List, Wage Set at \$9.00/Hr.: McAdoo, Melitza, Greenville, PA – Substitute Food Service, Substitute Secretary and Substitute Teacher’s Aide
- Approved Employment(s)/Change of Position(s)/Assignment(s):
 - Employee: Heathcote, Judy, Greenville, PA – *Change of Assignment*
 - Position: RESPA - Custodian
 - Assignment: ELEM Afternoon Shift (3-11 PM) (*Ms. Gibson’s Vacancy*)
 - From: Split Afternoon Shift (3-7 PM at HS; 7-11 at ELEM)
 - Wage: RESPA CBA Step 6 - \$10.72/Hr.
 - Effective: November 28, 2017

 - Employee: Lengacher, Derrick, Transfer, PA – *Change of Assignment*
 - Position: RESPA - Custodian
 - Assignment: Split Afternoon Shift (3-7 PM at HS; 7-11 at ELEM) (*Ms. Heathcote’s Vacancy*)
 - From: ELEM Afternoon Shift (3-11 PM)
 - Wage: RESPA CBA Step 1 - \$9.85/Hr.
 - Effective: November 28, 2017
- Approved Wage Increases for Reynolds School District Transportation Courier(s), Effective Retroactively to October 16, 2017 through June 30, 2023:
 - Bielobocky, Lynn, 3rd Year Transportation Courier: Wage Increased to \$10.16/Hr. with Three (3%) Percent Wage Increases Effective July 1st of Each School Year through June 30, 2023
 - Starting Wages for New Transportation Employees:

| 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|---------|---------|----------|----------|----------|----------|
| \$ 9.85 | \$ 9.99 | \$ 10.14 | \$ 10.30 | \$ 10.45 | \$ 10.61 |

- Approved Leave(s) of Absence:

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| Employee: | <u>Employee #144</u> (<i>Extended Leave of Absence</i>) |
| Position: | Secondary Food Service Employee |
| Leave: | Worker's Compensation LOA |
| Effective: | 08/25/2017 extended through 11/02/2017 |

- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2017-18** Athletic/Activity Season Year:
 - Davis, Becky, Greenville, PA – Resign/Change from JV Basketball Cheerleading Advisor to Varsity Basketball Cheerleading Advisor, Salary Level E - \$1,666
 - Banic, Amanda, Greenville, PA – Junior Varsity Basketball Cheerleading Advisor, Salary Level F - \$1,789

- Approved Staffing of Raider Nation Star Academy After School Program 2017-18 SY, 3 Hrs./Day for 4 Days/Wk. (Mon.-Thurs.) for Approximately 30-36 Weeks, 2:30–4 PM at Reynolds Jr.-Sr. High School, 4-5:30 PM at Reynolds Elementary School 1 Asst. – 8 Hrs./Wk., Effective Retroactively to 10/2/2017:
 - ❖ Tofani, John, *JSHS Head Teacher*, JSHS After-School Site Coordinator – 7 Hrs./Week @ \$24.50/Hr. [United Way Paying \$15/Hr. and RSD Paying \$9.50/Hr.]
 - ❖ Baselj, Dawn, *ELEM Head Teacher*, ELEM After-School Site Coordinator – 7 Hrs./Week @ \$24.50/Hr. [United Way Paying \$15/Hr. and RSD Paying \$9.50/Hr.]
 - ❖ Ziegler, Christina, *HS Math Teacher*, JSHS After-School Instructor – 7 Hrs./Week @ \$24.50/Hr. [United Way Paying \$18/Hr. and RSD Paying \$6.50/Hr.]
 - ❖ Girt, Gina, *ELEM Speech Teacher*, ELEM After-School Instructor – 7 Hrs./Week @ \$24.50/Hr. [United Way Paying \$18/Hr. and RSD Paying \$6.50/Hr.]
 - ❖ Tofani, Sophia, *11th Gr. Student*, After-School Program Assistant – 8 Hrs./Week @ \$10/Hr. [United Way Paying \$10/Hr.]

- Approved Before and After School Tutoring Program and Staffing at Reynolds Elementary School, Tutors to Work Approximately 4-8 Hrs./Week, Effective 10/16/2017 through 05/15/2018:
 - ❖ Baselj, Dawn, ELEM Head Teacher – Paid at Extended Day Rate of \$24.50/Hr.
 - ❖ Girt, Gina, ELEM Teacher – Paid at Extended Day Rate of \$24.50/Hr.
 - ❖ Spatara, Jim, ELEM Teacher – Paid at Extended Day Rate of \$24.50/Hr.
 - ❖ John, Ramona, ELEM Teacher – Paid at Extended Day Rate of \$24.50/Hr.
 - ❖ Wilson, Belinda, ELEM Teacher – Paid at Extended Day Rate of \$24.50/Hr.
 - ❖ Ringer, Maggie, AmeriCorps Service Worker – *No Salary Provision*
 - ❖ Goodspeed, Heather, AmeriCorps Service Worker – *No Salary Provision*
 - ❖ Hannert, Aletha, AmeriCorps Service Worker – *No Salary Provision*

➤ **Meeting Dates**

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| November 15, 2017 | Reynolds School Board Committee of the Whole Mtg. – 6:30 PM Executive Session Following the Work Session |
| November 20, 2017 | Reynolds School Board Regular Meeting – 7:30 PM |
| December 4, 2017 | Board Annual Reorganization Meeting – 7:30 PM |